

## **Dressage NSW High Performance Squad Information and Obligations**

- Riders must be Australian citizens and be current financial members of Equestrian New South Wales and Dressage NSW.
- Squad riders are role models for the sport and must comply with their obligations under FEI and Equestrian Australia Codes of Conduct, Policies and Regulations, with particular emphasis on Horse Welfare and Social Media.
- The combinations (horse and rider) must remain the same throughout the year to retain their position on the squad.
- Combinations nominated on squads are expected to attend three one-day squad clinics conducted by Equestrian NSW. Exceptions will be made for National Squad riders who find clinics conflicting with National arrangements.
- Where a selected horse is unavailable due to injury, riders may make a request to selectors to substitute another horse for that clinic – each application will be considered on its merits.
- Where spots become available in squad clinics, first priority will be given to horses on the squad 'watch list'. The allocation of these places is entirely at the discretion of ENSW and DNSW.
- Combinations are expected to make every effort to attend each clinic - failure to attend a minimum of three squad clinics in a calendar year will result in exclusion from the squad – extenuating circumstances will be taken into consideration.
- NSW Squad members may be asked to participate in special workshops/seminars or judges clinics. Riders must be aware that failure to accept such an invitation without sufficient and reasonable explanation may jeopardise their place on the squad.
- NSW Squad members will be invited to participate at clinics with Lilo Fore and Stephen Clarke – these are not compulsory but any off horse activities associated with these clinics are compulsory – failure to attend will be considered when naming 2019 squad positions.
- If at any time a horse and/or rider become unavailable to continue as a member of a squad for any reason, DNSW must be advised in writing. These combinations may be placed on 'hold', rather than removed from the squad, if the unavailability is due to injury of horse or rider. This will depend on the circumstances and is at the discretion of DNSW. If horses are placed on the market for sale, DNSW must be advised in writing. Such combinations will remain on the squad until the horse is sold and the rider changes.
- All correspondence between individuals and DNSW/ENSW will be treated as confidential unless jointly agreed.

## **Extract of EA Social Media Policy:**

Whilst social media provides great opportunity to raise equestrian's profile and reach new audiences, it also has the potential to harm the reputation of the organisation, its athletes, members and stakeholders. It is crucial therefore that all EA members and employees are aware of the implications of using social media.

This policy applies to all members of EA, employees, officers (including Board of Directors & National Sport Committee Members), administrators, volunteers, national squad athletes, coaches, officials (including Veterinarian officials), team managers, state associations and associated interested persons who have some form of 'duty' on behalf of EA.

Adhering to these guidelines will ensure the reputation of EA, its athletes, coaches, officials, employees, volunteers and stakeholders is protected.

Persons bound by this policy should ensure that comments made on social media abide by EA's Code of Conduct and do not contravene EA's Member Protection Policy, specifically comments should:

- *Respect the rights, dignity and worth of others*
- *Refrain from any form of harassment of others*
- *Retrain from any behaviour that may bring EA, its member associations or affiliated clubs into disrepute. Members are advised to view the EA Member Protection Policy and Codes of Conduct in conjunction with this document. Any comments which are made on social media which contravene the EA Member Protection Policy will be dealt with in accordance with the process outlined in the EA Member Protection Policy.*

Comments which are contrary to the spirit and integrity of sport will not be tolerated.

Persons bound by this policy who share information online should consider themselves a spokesperson for the organisation and must never reveal confidential or sensitive information that could jeopardise EA's relationships with its commercial or government partners.